

November 12, 2019

Dear ,

The purpose of this letter is to inform you of the results of your Judicial Board hearing on 11/12/19. The Judicial Board has unanimously found you in violation of:

IV. B. Policy on drugs (full policy, with specific attention to)

1.00 Lawrence University is opposed to the use of potentially dangerous drugs, (i.e., controlled substances which include hallucinogenic drugs, amphetamines, barbiturates, cocaine and its derivatives, narcotics, and any others controlled by legal authorities) and Lawrence University expects its students to obey the laws established and enforced by state and federal agencies concerning the unlawful possession, use or distribution of illicit drugs.

And Drug-Free Campus Policy (full policy, with specific attention to):

The manufacture, sale, distribution, possession, or use of controlled substances by students or employees is prohibited at any time:

1. in, on, or about the university campus and property.

IV. D. Disruptive behavior

1.00 Members of the Lawrence community will not engage in any activity or behavior that threatens or disrupts:

- .01 The welfare of the university;

The board has decided on the following sanctions:

An **official warning**, which constitutes notification that adverse judgment has been rendered against you and that further violation of the Social Code may result in a more severe penalty.

Disciplinary probation, which constitutes a reprimand upon you starting immediately and lasting three full terms, through the end of the academic Fall Term 2020. Any further violation of the previously violated portions of the Social Code listed above during this timeframe shall result in a minimum penalty of suspension.

You must also have an **educational discussion** by meeting with Associate Dean Rose Wasielewski where the two of you can discuss further the impact of your actions on the community in relation to these violations for a duration of time left to the discretion of Associate Dean Wasielewski. You must begin meeting with her by the end of the first

week of academic Winter Term 2020. Please call her office at 920-832-7203 or email her at rose.wasielewski@lawrence.edu to arrange a meeting.

If you wish to appeal this decision, you must inform the President, in writing, within three business days of receiving this letter – by 5pm on Monday, November 18th, 2019.

The members of the Board hope you understand that our responsibility is to hear all formal complaints, decide if a violation has been committed and apply a sanction when warranted. We hope you understand that you need to respect the rights of others if we are to maintain a satisfactory living and learning environment at Lawrence. The college community must insist upon the cooperation and responsible judgment of all students.

If you have any questions or concerns regarding the hearing or the appeals process, please contact me, or the Associate Dean of Students Rose Wasielewski.

Sincerely,

Cynfor Lu
Chair, Judicial Board