

Dear _____,

The purpose of this letter is to inform you of the results of your Judicial Board hearing on February 28, 2021. The board has decided to dismiss this complaint based on the determination that the conduct which is the subject of the complaint is protected by your right to freedom of expression and that there was no violation of university policies as alleged in the complaint.

The members of the Board hope you understand that our responsibility is to hear all formal complaints, decide if a violation has been committed and apply a sanction when warranted. We hope you understand that you need to respect the rights of others if we are to maintain a satisfactory living and learning environment at Lawrence. The college community must insist upon the cooperation and responsible judgment of all students. The Board would like to express that while the case was dismissed, freedom of expression within the Lawrence community comes with a responsibility, and we encourage you to continue to reflect on the impact of your words. Regardless of intention, words can still have a negative impact on others.

If you have any questions or concerns regarding the hearing, please contact me or the Dean of Students, Curt Lauderdale.

Sincerely,

Emily McFarland
Chair, Judicial Board

cc: complainant