Dear,

The purpose of this letter is to inform you of the results of your Judicial Board hearing on April 8, 2018. The Judicial Board has unanimously found you in violation of IV.D.2.03: Disruptive Behavior: members of the Lawrence community will not engage in intimidation and/or harassment of another person through physical, mental, or emotional means.

The board has decided on the following sanction:

An official warning which constitutes notification that adverse judgment has been rendered against you and that further violation of the Social Code may result in a more severe penalty. In addition to the official warning, your membership in xxx at Lawrence University is suspended until 2019, restricting you from attending any meetings or events. We encourage you to work with Linda Morgan-Clement, Dean of Spiritual & Religious Life, to discuss alternative options for engaging in your faith on and off campus and navigating the use of xxx.

You must meet with Rose Wasielewski, Assistant Dean of Students for Campus Life, to discuss your behavior and write a letter of apology to the Lawrence Chapter of xxx regarding that behavior by April 28, 2018. Please arrange an appointment via e-mail at <u>rose.wasielewski@lawrence.edu</u> or by calling her office at 920-832-7203.

Finally, you must complete bystander intervention training monitored by Rose Wasielweski in order to further reflect on the ways in which your behavior and actions impact others.

If you wish to appeal this decision you must inform the President, in writing, within three days of receiving this letter. The members of the Board hope you understand that our responsibility is to hear all formal complaints, decide if a violation has been committed and apply a sanction when warranted. We hope you understand that you need to respect the rights of others if we are to maintain a satisfactory living and learning environment at Lawrence. The college community must insist upon the cooperation and responsible judgment of all students.

If you have any questions or concerns regarding the hearing or the appeals process, please contact me or the Dean of Students, Curt Lauderdale.

Sincerely,

Hailey Bomar Chair, Judicial Board